Board met in regular session at 8:30 a.m. Members present Merle Doty, Diana Dawley and Jason Roudabush.

Chairman Dawley led the pledge of allegiance.

Moved by Roudabush, 2nd by Doty to approve agenda. 3 ayes. Motion carried.

8:30 a.m. Dianna Longhenry, Recorder met with board for quarterly meeting.

Moved by Doty, 2nd by Roudabush to approve March 7, 2022, board minutes. 3 ayes. Motion carried.

Moved by Roudabush, 2nd by Doty to approve Utility Permit #22-18U to Poweshiek Water Association for work in Sections 2 & 11, Lincoln Township. 3 ayes. Motion carried.

8:57 a.m. Brenda Sutfin joined the meeting.

8:59 a.m. Dianna Longhenry joined the meeting.

9:00 a.m. Tom Kriegel, Sheriff; Joel Vanderleest, Chief Deputy; and Joe Meyer, Jail Administrator met with board to discuss employee wages and retention bonuses. Kriegel stated the Governor of State of Iowa has awarded retention bonuses to state correctional officers, law enforcement, and teachers but did not include the county level jailers. Kriegel felt they should have been included as well. They have worked around COVID during these times with inmates exposing them to COVID and in some cases contracting COVID. Kriegel is asking for approval to provide a \$1,000 retention bonus to his 11 dispatchers. Dawley stated that at a prior board meeting employees met with the board to discuss their wages and had requested an additional 2% in addition to the 5% cost-of-living approved. Dawley stated the board declined that request as the budget has been set and the board felt the 5% was a fair increase.

Sutfin asked if ARPA money could be used for this request. Dawley stated there is a second round of ARPA funds and department heads can make application. Kriegel stated he will pursue the ARPA funds avenue. Sutfin asked if each department head would need to make application. Dawley suggested speaking with the department head on use of ARPA funds. Sutfin feels sympathetic for some employees as inflation just keeps going up. Sutfin asked if the department head can provide an additional raise if the department has it in their budget. Dawley stated the budget is set and if each department would have any excess it needs to go to the ending fund balance to help with expenses in the first quarter of new budget year until first tax collections are appropriated.

Kriegel stated that all patrol cars now have AED's. He also stated they are joining the Central Iowa Emergency Response Team and the board should be getting a 28E Agreement. They are still pursuing the change in commissary, jail meals, and the repairs to the heating/cooling system.

9:30 a.m. Mark Vavorch, Conservation Director met with board for monthly meeting. Vavroch held the monthly Poweshiek County Conservation Board meeting on March 8. Vavroch stated he has interviews set up for the vacant park tech position. Vavroch also stated he will have summer staff starting in April, to include a park technician and campground hosts.

Moved by Doty, 2nd by Roudabush to approve the following claims:

Airgas Usa LLC	Svc	775.32
All American Pest Control	Svc	43.00
Alliant Energy/IPL	Svc	683.38
Altorfer Machinery Co	Svc	4,166.92
Amazon Capital Services Inc	Goods	3,471.14
American Legion Blakley Steven	Svc	352.00
Amy Andrews	Reimb Phone	48.75

Arnold Motor Supply Inc	Goods	1,155.14
Arnold Motor Supply Inc Asphalt Paving Assoc Of Iowa	Svc	1,050.00
AT&T Mobility	Svc	697.79
AUCA	Svc	97.19
AUCA Chicago Lockbox	Svc	321.62
Audas Sanitation	Svc	323.50
Bauer Built	Goods	1,456.00
	Goods	4,201.13
Blackstrap, Inc Brecke Mechanical Contractors	Svc	2,421.35
Brook M Blackwell	Svc	32.50
	Goods	238.84
Brooklyn Hardware	Goods	47.99
Brooklyn Lumber		1,823.87
Brooklyn Mun Utilities	Svc	262.34
Brooklyn Mut Telecommunication	Svc	
Brooklyn Public Library	3rd Qtr Approp	6,503.00
Bushong Construction Co, Inc	Svc	4,450.00
Business Card	Svc	270.12
Calhoun-Burns & Assoc Inc	Svc	22,793.95
Cathy Buck	Svc	145.00
CDW Government Inc	Goods	179.88
Collum Electric LLC	Svc	12,878.11
Corey Simpson	Reimb Mil Hotel	179.60
Cott Systems	Svc	150.00
Craig Kuntz	Reimb Meals	38.07
David Krivachek	Svc	277.31
Dawn Disney-Bruggeman	Contract/Mil	2,368.44
Deep River City Of	Svc	63.55
Denise McKelvie Gonyea	Svc	240.00
Des Moines Register	Svc	740.80
Drake Community Library	3Rd Qtr Approp	6,503.00
East Pow County Ambulance	3Rd Qtr Approp	12,500.00
Ecolab	Goods	2,501.96
Fastenal Company	Goods	1,054.90
Forbes Office Equip Inc	Goods	337.53
Galls Inc	Goods	569.56
Galyn Nook	Reimb Phone	34.88
Gary A Sears	Svc	600.00
Gatr Truck Center	Goods	1,219.98
Goodwin Tucker Group	Svc	1,153.34
Grinnell City Of	Svc	164.66
Grinnell Herald Register	Svc	570.87
Grinnell Regional Public Health	Svc	3,671.63
Halls Feed & Seed	Goods	20.50
Hawkeye Fire & Safety Co	Svc	189.95
Henderson Products Inc.	Goods	327.38
Hi-Viz Safety By Midwest Patch	Goods	130.00
Hometown Hardware	Goods	224.55
Housby Mack Inc	Goods	138.98
Infomax	Svc	1,152.68
Iowa Dept Of Transportation	Svc	545.00
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Jours Natural Haritage	Svc	300.00
Iowa Natural Heritage Iowa Prison Industries	Goods	1,725.04
IP Pathways	Svc	1,938.52
ITC Midwest, LLC	Svc	35.00
James Owens	Reimb Meals	32.93
Jason Roudabush	Mil	80.00
John Deere Financial	Goods	1,139.84
Kari L Diggins	Svc	103.00
Key Cooperative	Svc	3,667.52
Lacaeyse Lawn Care & Snow Rem	Svc	525.00
Leading Edge Builders	Svc	14,023.75
Legal Support Services Lc	Svc	65.00
Lowry Electric	Goods	2,158.80
Mahaska Communication Group	Svc	125.96
Mail Services LLC	Svc	619.81
Manatts Inc	Goods	410.93
Mark Vavroch	Reimb Fee	40.00
Martin Equipment Of II, Inc.	Goods	639.55
Martin Marietta Materials	Svc	838.26
Matt Parrott/Storey Kenworthy	Goods	81.05
MCI	Svc	33.94
Merle Doty	Mil	65.00
Mid American Energy	Svc	2,717.57
Mid States Organized Crime Ctr	Svc	150.00
Montezuma Ambulance Svc	3Rd Qtr Approp	12,500.00
Montezuma Community Boosters	Svc Svc	25.00
Montezuma Municipal Utilities	Svc	6,528.47
Montezuma Public Library	3Rd Qtr Approp	6,503.00
Montezuma State Bank	Svc	25.20
Morrison Enterprises Inc	Svc	21.50
Napa Auto Parts	Goods	426.54
New Century F.S. Inc	Svc	3,720.42
Ohalloran International Inc	Goods	2,179.83
Pitney Bowes	Svc	4,046.01
Polk County Treasurer	Svc	284.77
Ponderosa Supply Ltd	Goods	312.38
Postmaster/US Postal Service	Svc	200.00
Pow Co Employee Health Plan Tr	Svc	6,673.41
Poweshiek County 4-H	3Rd Qtr Approp	6,250.00
Poweshiek County Auditor	Svc	1,315.81
Poweshiek County Sheriff	Svc	85.74
Poweshiek Water Assn	Svc	121.00
Quill Corporation	Goods	148.27
Reliance Telephone Inc	Svc	600.00
Rick Warden	Reimb Dues	100.00
Robert Wilhelm	Mil Reimb Phone	97.83
Ryan Miller	Mil Reimb Meals	456.69
Scantron Corporation	Svc	148.17
Schneider Geospatial, LLC	Svc	2,325.00
SCI Communications Inc	Svc	21,040.17

SCISWA	Svc	25.35
Searsboro Telephone Co	Svc	450.00
Secretary Of State	Svc	30.00
Sinclair Napa	Goods	1,513.54
Smith Funeral Home	Svc	1,500.00
Snap On Tools	Goods	299.50
Sterling Fire & Safety, Inc	Svc	648.00
Susan J Sieren	Svc	101.25
Swanson Services Corp	Svc	246.62
Tama County Highway Dept	Reimb Eng Sal	25,056.84
Tama County Sheriff	Svc	58.90
Taylor Auto Body, Inc	Svc	1,497.58
The Depot Express	Svc	2,041.11
The Record	Svc	31.50
TIAA Commercial Finance Inc	Svc	309.22
Tifco Industries, Inc.	Goods	63.29
Titan Machinery	Goods	68.20
Total Choice Shipping	Svc	15.60
United States Cellular	Svc	392.30
UPH-Grmc Occupational Med	Svc	976.00
US Bank Equipment Finance	Svc	1,387.64
Vanguard Appraisals	Svc	18,818.10
Vannoy Chevrolet Co	Goods	6.29
Verizon	Svc	320.10
Victor Lumber Co	Goods	300.00
Victor Oil, Inc.	Svc	762.34
Watson And Ryan Plc	Svc	778.67
Wendling Quarries, Inc.	Goods	4,644.19
Wes Finch Auto Plaza, Inc.	Goods	73.20
West Payment Center	Svc	343.41
Wex Bank	Svc	3,892.88
Windstream	Svc	5,568.71
Winegarden Hardware Inc	Goods	6,350.00
Ziegler Inc	Goods	326.87

3 ayes. Motion carried.

Dawley stated she attended the public health meeting this week.

Doty stated he attended the conservation board meeting this week.

11:00 a.m. Moved by Doty, 2^{nd} by Roudabush to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor Diana Dawley, Chairman